





Gold

WAKINGSTAR Presents

### **JOURNEYS**

Stories of Aha! Moments



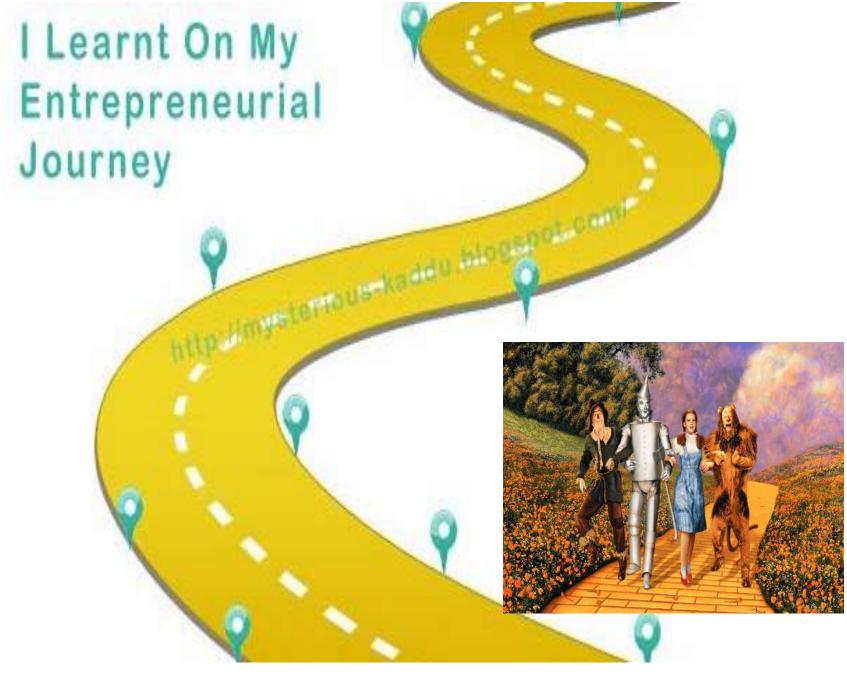
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**IEEC Conference 2017** 

The entrepreneurial journey and reflective practice: Using online journals for assessment purposes in university education









### O P P O R T U N I T Y



It's a problem waiting to happen





#### Ideating

Entrepreneurial ambition and/or potential scalable product or service idea for a big enough target market, initial idea on how it would create value. One person or a paque team; no confirmed conmitment or no right balance of skills in the team structure

#### Concepting

Defining mission and vision with initial strategy and key milestones for next few years on how to get there. Two or three entrepreneurial core cofounders with complementary skills and ownership plan. Maybe additional team members for specific roles also with ownership.

#### Committing

Committed, skills balanced co founding team with shared vision, values and attitude. Able to develop the initial product or service version, with committed resources, or already have initial product or service in place. Co-founders shareholder agreement (SHA) signed, including milestones, with shareholders time & money commitments, for next — share from future revenues. three years with proper vesting terms.

#### Validating

Rerating and testing assumptions for validated solution to demonstrate initial user growth and/or revenue, Initial Key Performance Indicators (KPI) s) identified. Can start to attract additional resources (money or work equity) via investments or loans for equity, interest or revenue

#### Establishing Scaling

Focus on KPI based Achieved great growth, measurable growth in that can be expected to continue. Easily attract users, customers and financial and people revenues and/or market resources. Depending on traction & market share in a big or fast growing vision, mission and commitments, will target market. Can and want to grow fast. continue to grow and Consider or have attracted often tries to culturally significant funding or continue "like a startup" would be able to do so if Founders and/or investors wanted. Hiring, improving make exit(s) or continue quality and implementing with the company.

Startup Development Phases - From idea to business and team to organization.

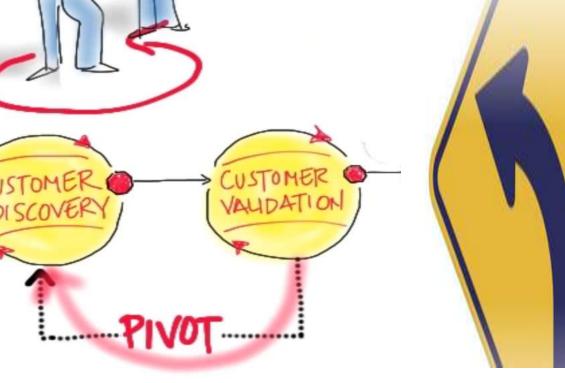


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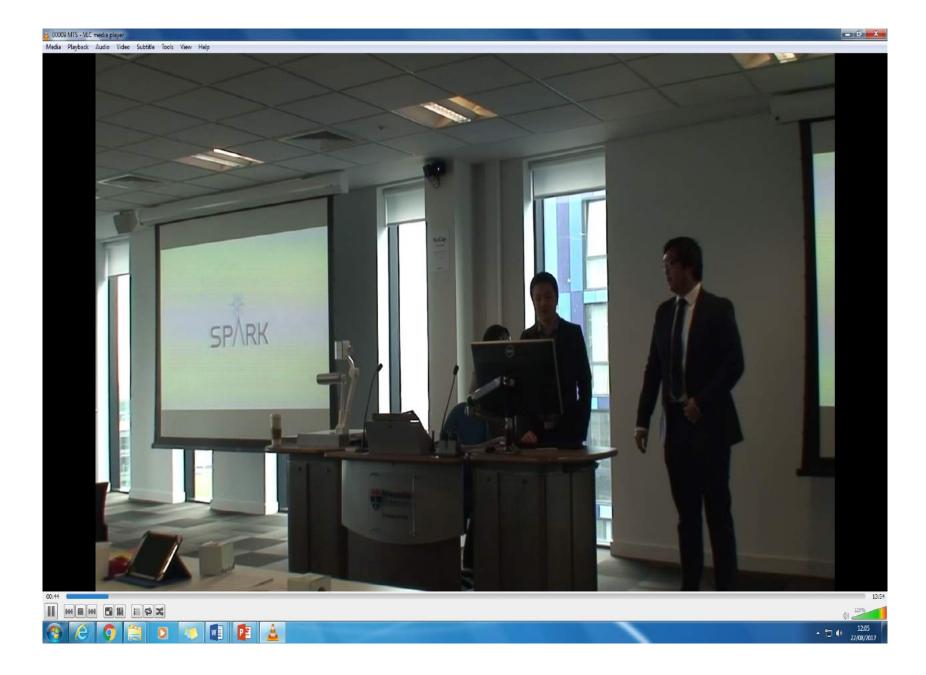
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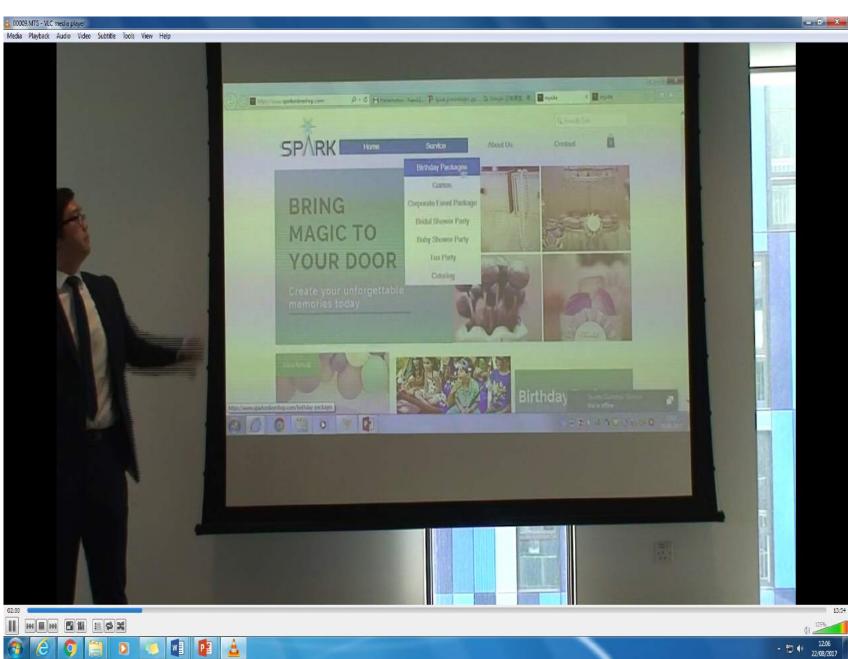
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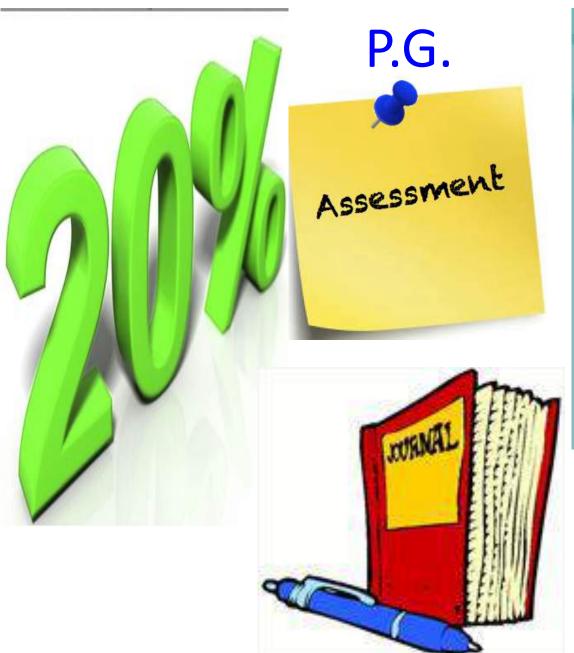


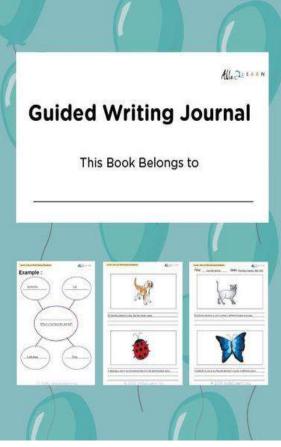


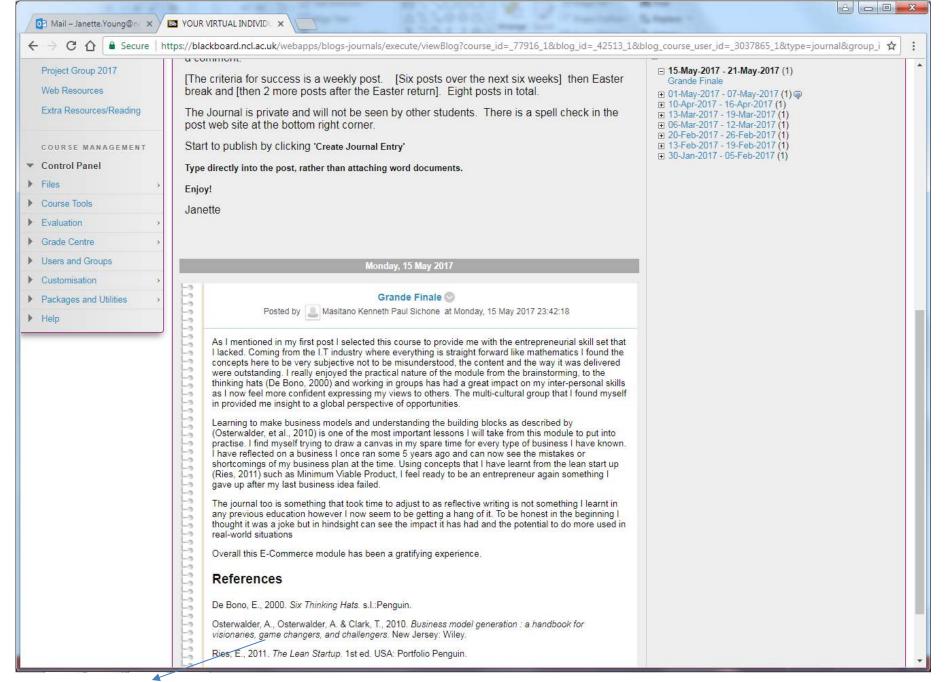














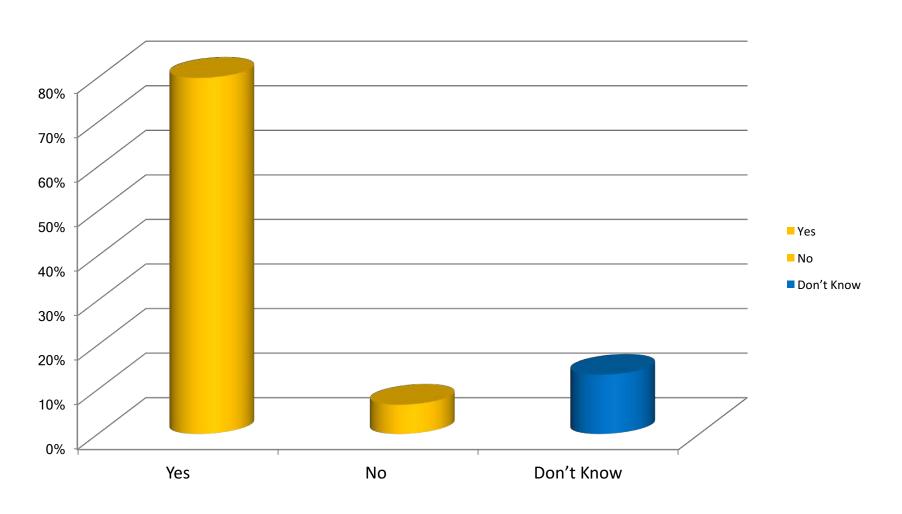




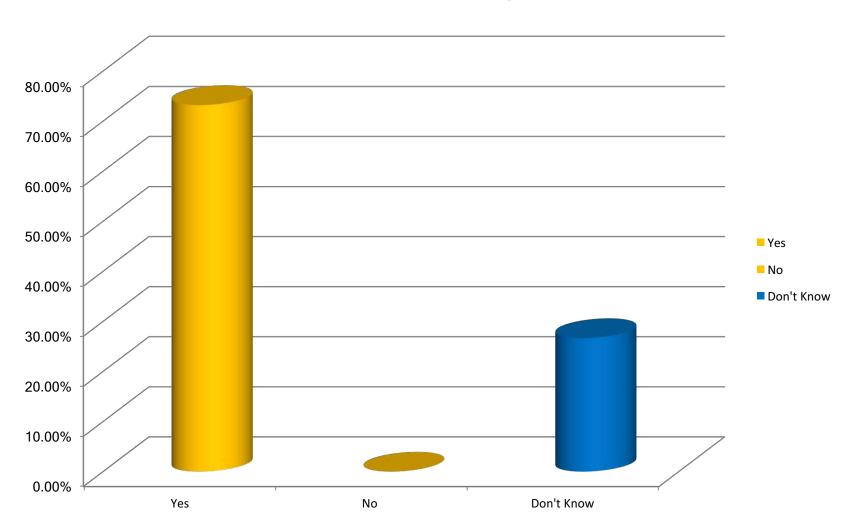




### Q4 Did you like using Tutor Led Guided Journals?



## Using Reflective Practice Leads to Greater Insights?



### Future – 90% would Use Online Journals

#### % Using Type of Journal

