

Size doesn't matter: enterprise education at the shallow end

Track: Entrepreneurial Institutions – policy and strategy

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School Management Enterprise and Leadership (SEMAL)
University of Chichester



- 2 campuses
- 12 academic departments
- <5000 students

About us



Enterprise Education across the University devolved to the School of Management, Enterprise and Leadership

Dr David Cooper

Business Development Director, Reader in Management and Economic Development

Dr Lyn Batchelor

Senior Lecturer in Enterprise



Policy



- To foster and embed an employer engagement and enterprise culture across the University where undertaking employer engagement and enterprise activities is an aspiration for all staff and a reality for a significant number.
- To make a significant contribution to the sustainable economic, cultural, social and educational regeneration of the communities that the University of Chichester serves, particularly in coastal and rural West Sussex.

Our message: Your community, your University

Internal

Offer access to enterprise and employability modules to 80% of students during their degree programme

- Five areas
 - Learning and teaching provision
 - Linking Careers and Academic delivery
 - Extra-curricular activities
 - Business incubation services
 - Measuring outcomes

External

To put the University of Chichester at the centre of enterprise activity in the region

- Partnering with external bodies
 - County Councils
 - District Councils
 - Regional Partnerships
 - Local Enterprise Partnerships
- Regional Growth Funds

External activities



- Business, management and leadership provision to support businesses and develop their expertise through the extension of bespoke work-based courses, research and consultancy and Continuous Professional Development (CPD), e.g. Be the Business
- New business generation, through encouragement of enterprise, nurturing of new start-ups, through a phased, progressive multi-location business-incubator system. These new businesses will be largely generated by university-led activity.
- Development of Knowledge Transfer Partnerships (KTPs) with local businesses and universitywide enterprise education to support faculties in the generation and development of new business ideas.
- Engagement and work with Local Enterprise Partnership (LEP)
 - Some link directly to University Strategy, e.g.
 - Coast to Capital project on differential enterprise performance in the region,:
 - Documenting enterprise education provision in Schools, FE, and HE in the Coast to Capital LEP and adjoining areas.
 - Coast to Capital Handbook for Enterprise Education: tools, activities and resources for educators

Internal activities



- 80:20
- Began three years ago mapping enterprise provision in academic programmes
- Offered "boot-camp" style business/career planning module at Level Five available to any student (including Audit-only) (n= 14, "do the math", 5000 x .80 = 4000; 14 < 4000!)
- Forced a re-think of "embedding enterprise and employability"; Plan B is adding non-discipline specific skills and practices to each programme

Creation of the Enterprise Cadre



February/ March 2014

Preparation for employment module in Department offering

Employability session:

Workshop one:

1 day:

Modelled on academic Module: Preparation for Employment and Internship

Jointly delivered by SEMAL and Careers.

Enterprise session:

Workshop two:

1 day:

Using enterprise education tools

The Enterprise Toolbox

The Verbal Business Card: and

The Business Model Canvas to map individual career paths, start-up businesses and self-employment.

Delivered by Enterprise academic

Action plan

Workshop three:

½ day:

Adding the concepts to subject programmes.

Introduce the in-Department mapping process.

Enterprise Week activity discussion

Evaluation and lessons learnt.

Delivered by Enterprise academic

February/March 2014

One to one meetings to prepare modules for revalidation 2014/15 academic year

The one thing...



 the biggest obstacle for students thinking about self-employment, a portfolio career, starting a business and becoming an entrepreneur is articulating it.

• i.e. being able introduce themselves (i.e. to customers, funders, potential employers, etc..)

The Verbal Business Card



It's about

- Visibility
- Being remembered
 - But for the right things
- Making useful contacts
- Making something happen

This is the audience participation moment.

Summing up



- Senior management buy-in is essential
- Linking curriculum and careers makes sense
- Successful entrepreneurial universities deliver positive outcomes for students in terms of both employability outcome and start-up success
- Leveraging external activities creates opportunities to influence regional economies



Size doesn't matter

(it's the way you use it)